

3.4 Conciliation Committee

3.4.1 Status, Role and Membership

A Conciliation Committee shall be appointed on an *ad hoc* basis to attempt to forge a compromise if the Faculty Senate or the Administrative Faculty Council regards a recommended modification to the Handbook as unacceptable and further informal discussion proves unfruitful. The Conciliation Committee shall consist of five members appointed as follows: two academic faculty members, who are not members of the Faculty Senate or the Handbook Committee, shall be appointed by the Faculty Senate to represent its views; one administrative faculty member, who is not a member of the Administrative Faculty Council or the Handbook Committee, shall be appointed by the Administrative Faculty Council to represent its views; one member of the Handbook Committee shall be appointed by the Committee to represent its views; and one exempt employee, who is not a member of the Faculty Senate, the Administrative Faculty Council, or the Handbook Committee, shall be appointed by the President.

3.4.2 Operating Procedure

Conciliation Committee members shall meet among themselves, as well as with representatives of the Faculty Senate, the Administrative Faculty Council, and the Handbook Committee, as appropriate, to discuss the proposed Handbook modification(s) at issue and possible compromise provisions. If no acceptable compromise can be reached within thirty days from the date of its appointment, the Conciliation Committee, by majority vote, shall issue its own recommendation to the President regarding the proposed modification(s). Any other affected individual or group who is dissatisfied with the Conciliation Committee's recommendation may submit an independent recommendation to the President on the subject of the proposed Handbook modification.